Employment Law

Niles Barton has been providing legal services to businesses since 1838, and we continue to work with clients and the courts to uphold employment standards and laws today. Businesses are challenged with creating a safe and rewarding environment for employees. They must also comply with employment laws and regulations. Our employment attorneys counsel employers on compliance issues and legislative requirements. We assist clients in the development of standards and policies that are constantly changing with regard to discrimination, harassment, wrongful discharge, medical and family leave, disability and substance abuse, and we frequently provide guidance on employment policies and handbooks. Our attorneys also work closely with human resource professionals on matters involving personnel records, compensation, hiring and firing, job performance issues, and internal investigations.

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