

## Business and Employment

Niles Barton has been representing business clients since its inception in 1838, so we understand the intricacies of today's business. From start-ups to public companies, there are many challenges in starting, buying, selling and managing businesses from negotiating and drafting contracts, managing employees, understanding and complying with government rules and regulations, to resolving conflicts between owners. Our corporate attorneys understand these challenges, so we help clients deal with legal issues and problems that impact their business. Our business lawyers provide solutions from cost-effective company formation to strategic legal and business advice throughout the company growth stages.

Businesses are also challenged with creating a safe and rewarding environment for employees. They must also comply with employment laws and regulations. Our employment attorneys counsel employers on compliance issues and legislative requirements. We assist clients in the development of standards and policies that are constantly changing with regard to discrimination, sexual and other forms of harassment, wrongful discharge, medical and family leave, disability and substance abuse. Our attorneys also work closely with human resource professionals on matters involving personnel records, compensation, hiring and firing, employee handbooks, and job performance issues.

### Related Services

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Corporate Transactions  
Employment Law  
Intellectual Property  
Mergers & Acquisitions  
Securities and Compliance

### News & Insights

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- Regulation Best Interest: Higher Standards for Broker-Dealers, Strengthened Protections for Investor
- Twelve Niles Barton Attorneys Recognized by Maryland Super Lawyers 2020
- Regulation Best Interest: Higher Standards for Broker-Dealers, Strengthened Protections for Clients
- Matthew Youssef Advises Open Works Baltimore EnterpRISE 2019 Early-Stage Companies
- The Requirements and Impact of the Insurance Data Security Model Law
- Craig Roswell Elected Chair of the Board of Directors of the Law Firm Alliance
- SEC Imposes New Requirements for Brokers and Advisers in Adoption of Regulation Best Interest
- Representations & Warranties Policies: A Coverage Primer
- Reported Data Breaches Involving Maryland Residents on the Rise
- Preparing, Adapting and Responding to Cyber Incidents: Marriott International Case Study
- Craig Roswell Elected Chair-Elect of the Board of Directors of the Law Firm Alliance
- Matthew Youssef Selected for Greater Baltimore Committee Next Up 2019 Program
- Niles Barton Names Matthew Youssef to Partnership